

Suggestions When Considering Changing Jobs

Here are some suggestions when you are considering changing jobs (including if you are actually considering a job offer) but are starting to get cold feet and question whether or not you should switch jobs:

1. **Remember why you want to leave your current position.** What “career wound(s)” do you need to heal? Chances are good that the reasons you want to change jobs are still going to exist in your current position if you decide not to switch jobs which means you’ll still be unhappy.
2. **Ask yourself if a new position is going to get you where you want to be in your career.** Or, will it at least get you closer to where you want to be? While you may not get everything you want in the new job, ensure that it at least addresses the most important needs and is an improvement over your current position.
3. **Remember that changing jobs is something you’ll most likely do several times in your life.** If you’re lucky each job change will be your decision. In other words, you won’t ever get laid off or fired!
4. **Don’t feel like you’re letting your boss or company down if you decide to leave.** Again, changing jobs is a natural part of life and it’s going to happen to you one way or the other. If you have been with a company for a significant period of time, it is understandable that you might feel your heart telling you to stay so just ensure you are making the right decision for your long-term career by switching jobs.