

Personal Background Check Tips For Employers

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Running your business you realize that in great measure its success depends on the quality of services and products you provide and on reputation, reliability and skills of people working for you. Therefore, in this article I would like to give you some tips on how you may easily and effectively carry out a personal background check on your possible employees.

Here is a list I came up with on personal background checks options:

Personality verification:

First of all you want to make sure the person you are hiring is not involved in identity theft and is not trying to conceal some important info on yourself.

Education verification:

You just make sure the data on diplomas they have indicated in their CVs is correct.

Past employment records:

According to statistics up to 50 percents of such info indicated in CVs is not correct or was not corroborated by personal background checks.

Criminal records:

If you are hiring people for certain positions with much responsibility or for working with kids or elderly people, such search might be a necessity.

Legal working status:

With latest changes in US labor legislation checking up your possible employees' legal work status is a good idea, especially because you will have to maintain a file on them and submit this data to certain state departments.

Workplace violence check:

As such occurrences become more common, it is good to take extra steps and make sure you can provide a safe environment for your other workers by hiring people with no such records on their file.

Now, most of the above listed information can be obtained without the permission of the investigated person. You may turn to online private services, which provide all this info for an affordable fee, fast and accurate. However, in all cases, your possible employee has a right to know the sources of such information. Besides, there are certain kinds of personal background check records, such as health records, which cannot be obtained without the permit of the investigated person. Keep this in mind in order to avoid legal problems.

Make sure your employees have a clean criminal record by getting a [Personal Background Check](#). Check out these [Background Check Reviews](#) so you can be sure you are choosing the best online background check service.